

**Minutes of:** EMPLOYMENT PANEL  
**Date of Meeting:** 13 November 2023  
**Present:** Councillor T Rafiq (in the Chair)  
Councillors R Bernstein and J Grimshaw

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**1 APOLOGIES FOR ABSENCE**

Apologies for absence are noted above.

**2 DECLARATIONS OF INTEREST**

There were no declarations of interest made at the meeting.

**3 EXCLUSION OF PRESS AND PUBLIC**

**It was agreed:**

1. To exclude the press and public.

**4 APPEAL AGAINST DISMISSAL**

**It was agreed:**

1. To adjourn the hearing.

**5 EMPLOYMENT APPEAL PROCEDURE**

**COUNCILLOR T RAFIQ**  
**Chair**

**(Note: The meeting started at 9.35 am and ended at 10.15 am)**